



## Grass Outplacement – An Outstanding Approach

- ▲ Grass & Partner AG is a Swiss company founded in 1997 and specialized in outplacement and professional support for the reorientation and career changes of individuals.
- ▲ Outplacement provides assistance with self-help, improves self-competence and increases proactive responsibility for personal development and career management.
- ▲ Programs are based on individual needs and the demands of impacted individuals and client companies.
- ▲ The basis for successful reorientation is trust, cooperation and partnership between impacted individuals, client companies and GRASS consultants.
- ▲ All GRASS consultants bring several years of demonstrated experience in executive and leadership positions in industry, commerce, finance as well as administration and self-employment. Their approach follows a humane, binding as well as solution-oriented coaching style.

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# GRASS Outplacement Fit for the Market

Professional Support for Reorientation and Career Changes

# GRASS Outplacement

- ▲ With your cooperation, our program strives to compile your skills inventory, competence profile and genuine brand as well as define realistic professional goals as a basis for your new and successful future.
- ▲ During your reorientation, we support you with a structured process in identifying and finding a position commensurate with your expertise, capabilities, talents, strengths, values and key motivators.

- ▲ The main focus of the first highly important phase is dealing with the new situation: letting go of the past, building self-esteem and planning the future with confidence.
- ▲ Optionally, we offer employers support in developing and executing professional separation processes.

